



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

CIN:U40100KL2011SGC027424

Office of the Chief Personnel Officer, Personnel Department,
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004

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ABSTRACT

Enforcement of fundamental rights of working women – Constitution of Complaints Committee in all districts dealing with sexual harassment against women employees in Kerala State Electricity Board Limited – sanctioned – Orders issued.

CORPORATE OFFICE (PERSONNEL)

B.O (CMD) No. 2573 /2017 (PS1 (A)/6165/2012) Thiruvananthapuram, Dated: 19 /10/2017.

Read:- Board Circular No. PS1 (A)/6165/2012 dated 28/1/2017

ORDER

In pursuance of the Sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal) Act 2013, KSEB Limited has issued detailed guidelines vide circular read above to constitute Internal Complaints Committees in each district and the Deputy Chief Engineers (Transmission Circle Offices) in each district were authorised to constitute the committee with respect to that district. In the absence of Transmission Circle offices in the districts of Kasargode and Wayanad, Deputy Chief Engineers of Electrical Circle offices were empowered to constitute such committees with respect to those districts. The committees so constituted shall entertain complaints from the employees belonging to the offices of the KSEB Limited situated within the geographical area of that district for which the committee has been constituted.

Accordingly, proposals of members to be included in the Complaints Committees from all districts of Kerala have been collected. Having considered the above proposals the Board is pleased to constitute Internal Complaints Committees in each districts of the state to deal with the complaints of women employees of the KSEB Ltd as detailed in the list appended to this Board Order in supersession of all orders issued in this regard with the following instructions.

The Internal Complaints Committee shall prepare an Annual Report in triplicate stating its activities, complaints attended, complaints pending disposal etc and forward it to the C&MD of KSEB Limited.

The Presiding Officer and every member of the Internal Complaints Committees shall hold office for a period not exceeding three years, from the date of their nomination. The Presiding Officer and other members shall continue to hold office in their respective capacities even if they get transferred out of the station. The member from the non-governmental organizations/associations shall be paid fees or allowances as per rules for holding the proceedings of the Internal Complaints Committees.

The KSEB Limited reserves the right to add or remove any of the Presiding Officers and / or Members to facilitate smooth functioning of the Committees.

By Order of the Chairman & Managing Director

Sd/-

Unnikrishnan. PG
Secretary (Administration)

To

All members of the Complaints Committees.

Copy to:

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers
The Financial Adviser /Chief Internal Auditor/Legal Adviser & Disciplinary Enquiry Officer
The Company Secretary (In charge)
The Chief Vigilance Officer/Deputy Chief Engineer (I T)
The Chief Public Relations Officer/Regional Audit Officer/Deputy Secretary (Admn.)
The TA to Chairman & Managing Director
The PA to Director (Finance)/ The TA to Director (D & IT)
The TA to Director (CP, Gen.Ele.,SCM& Safety) TA to D (T & SO)/
The TA to Director (GC&HRM),CA to Secretary (Admn)
The FC Superintendent/Record Section/Library/Stock File.

Forwarded/By Order


Senior Superintendent

Members of the Complaints Committees in Various Districts

(1) Corporate Office, Vydyuthi Bhavanam, Thiruvananthapuram

1.	Smt. Mini George, Deputy Chief Engineer (HRM) I, O/o the Chief Engineer (HRM)	Presiding Officer
2.	Smt. Sindhu. I. B, Senior Superintendent, Bill Section, O/o the Chief Engineer (HRM)	Member
3.	Sri. N. S. Rajendran, Special Officer (Revenue), O/o the Special Officer (Revenue)	Male Member
4.	Adv. K. Chandrika	Ex Officio Member
5.	Smt. Sajitha Kumari. T. S, Executive Engineer, O/o the Director (CP, Generation-Electrical, SCM&Safety)	Member
6.	Smt. Jasmine Banu. A, Assistant Executive Engineer, O/o the Chief Engineer (PED)	Member
7.	Smt. Remadevi. P. N, Senior Superintendent, GB Section, O/o the Chief Engineer (HRM)	Member

(2) Transmission Circle, Kottarakkara, Kollam

1.	Smt. Mary John, Executive Engineer, Electrical Division, Chathannoor.	Presiding Officer
2.	Adv. Smt. Sumalal, Mangalathu Veedu, Thekkumpuram, Puthoor. P.O., Kottarakkara.	Ex Officio Member
3.	Sri. Roy John, Senior Superintendent, Electrical Division, Punalur.	Male Member
4.	Smt. Jayasree. B, Senior Assistant, APTS, Kollam.	Member
5.	Smt. Mini. S, Assistant Engineer 110 kV Substation, Ambalathara	Member
6.	Smt. Deepa. S. Assistant Engineer (C) Transmission Circle, Kottarakkara	Member
7.	Smt. Indu. R. S, DA, Electrical Division, Karunagapally	Member

(3) Transmission Division, Pathanamthitta

1.	Smt.Alice Thomas, Assistant Executive Engineer, Research & Dam Safety Sub Division No.1, Seethathode.	Presiding Officer
2.	Adv. Sri. Annie Mathew, Kottarathu, Vanmazhy, Pandanad.P.O., Chengannur.	Ex Officio Member
3.	Sri.Sunandh.S, Nodal Officer (Litigation), Electrical Circle, Pathanamthitta.	Member
4.	Smt.Ramani.P.R, Senior Superintendent, Electrical Circle, Pathanamthitta.	Member
5.	Smt.Lissy Kuriakose, Sub Engineer (Civil), SHEP, Perumthenaruvi.	Member
6.	Smt.Sindhu Bhargavan, Senior Assistant, Electrical Division, Adoor	Member
7.	Sri.Chethan, Superintendent, Electrical Circle, Pathanamthitta.	Male Member

(4) Transmission Circle, Alappuzha

1.	Smt.Shyma.K.J, Executive Engineer, Electrical Circle, Haripad.	Presiding Officer
2.	Smt.Maya Mukundan, Executive Engineer, Electrical Circle, Alappuzha.	Member
3.	Smt. Sabeena, Sub Engineer, Electrical Sub Division , Haripad.	Member
4.	Smt.Lekha.K.H, Sub Engineer, Electrical Circle, Alappuzha.	Member
5.	Sri. Rajendran, Senior Superintendent , Electrcical Circle, Haripad.	Male Member
6.	Smt.Nisha.S, Senior Assistant, Electrical Section, Champakkulam.	Member
7.	Adv.Smt.Jalaja Chandran, Sarovaram, Muhamma(P.O), Alappuzha	Ex.Officio member

(5) Transmission Circle, Poovanthuruthu, Kottayam

1.	Smt.Jamily V.C, Executive Engineer, Transmission Division, Poovanthuruthu	Presiding officer
2.	Smt.Jayasree.T.A, Assistant Executive Engineer,	Member

	Transmission Sub Division, Poovanthuruthu.	
3.	Adv. Smt. Shahida, Court Junction, Ettumanoor	Ex Officio Member
4.	Smt. Lekha S.Nair, Assistant Engineer, Electrical Division, Changanacherry.	Member
5.	Sri.Saji Thomas, Superintendent, Transmission Circle, Poovanthuruthu.	Male Member
6.	Smt.Sherin Jo, Senior Assistant, Electrical Circle, Pala.	Member
7.	Smt.Lali Rajan, Senior Assistant, Electrical Circle, Kottayam.	Member

(6) Transmission Circle, Thodupuzha, Idukki

1.	Smt. Sajamma.J.Poonoor, Executive Engineer, Transmission Division, Thodupuzha	Presiding Officer
2.	Smt.Daliya Sreedhar , Executive Engineer, Generation Division, Chithirapuram	Member
3.	Smt.Ligi.V.Vasu, Finance Officer, Transmission Circle, Thodupuzha.	Member
4.	Smt.Shajida.V.A, Assistant Executive Engineer, Electrical Division, Thodupuzha.	Member
5.	Sri.C.G.Prasad, Assistant Engineer,Turbine Maintenance Sub Division, Moolamattom.	Male Member
6.	Smt.Athira Varghese, Social Worker, Saviors Home, Thodupuzha.	Ex Officio Member
7	Smt. Jumaila Beevi.K.M.AEE, Electrical Sub Division, Thodupuzha (East)	Member

(7) Transmission Circle, Kalamassery, Ernakulam

1.	Smt.Girija.B, Executive Engineer, TMR Division, Angamaly.	Presiding Officer
2.	Smt.Rajashree.R, Executive Engineer, Electrical Circle, Ernakulam.	Member
3.	Smt.Sonia Jacob, Assistant Executive Engineer, System Operation Circle, Kalamassery.	Member
4.	Smt.Sumina Susan.P, Divisional Accounts Officer, Generation Circle, Kothamangalam.	Member
5.	Smt.Girija Devi.M.S, Assistant Engineer (Civil), B&S Division, Angamaly.	Member
6.	Sri.Nelson.M.Varghese, Senior Superintendent,TMR	Male Member

	Division, Angamaly	
7	Sri.Dr.Sunirose.I.P, Assistant Professor, Social Work Department, Rajagiri College of Social Sciences, Kalamassery.	Ex Officio Member

(8) Transmission Circle, Thrissur

1.	Smt.Littymole.P.M, Executive Engineer, Transmission Circle, Thrissur.	Presiding Officer
2.	Smt.Renjana Devi.K, Assistant Executive Engineer, Transmission Sub Division, Madakkathara	Member
3.	Smt.Asha P.C, Senior Superintendent Electrical Circle, Irinjalakuda.	Member
4.	Smt.Ligi George, Divisional Accountant, Invesigation Circle, Thrissur	Member
5	Smt. Hebsiba.K.M,Sub Engineer, Electrical Circle, Thrissur	member
6	Sri.James.T.Paul, Nodal Officer (Litigation), Thrissur.	Male Member
7.	Adv. Smt. Diny Lakshman.P. Ayyanthole.	Ex. Officio Member

(9) Transmission Circle, Palakkad

1.	Smt. Sarina Banu,, Executive Engineer, Electrical Division,Alathur	Presiding Officer
2.	Smt.Kamalam,Assistant Engineer, Electrical Circle, Shornur.	Member
3.	Smt. Saji Mol, Assistant Engineer, Transmission Division, Shornur.	Member
4.	Sri.Mohandas. A.P., Senior Superintendent, Electrical Circle, Palakkad.	Male Member
5.	Smt.Sathy.N.B, Assistant Engineer (Civil), Transmission Circle, Palakkad.	Member
6.	Smt. Suma. Y, Superintedent , Electrcal Circle, Palakkad.	Member
7.	Adv.Smt. Remica. C.Prasadam. C, Amritheswari Nagar Palakkad..	Ex-Officio Member

(10) Transmission Circle, Malappuram

1.	Smt. Jayasree T.S, Executive Engineer, Electrical Circle Manjeri.	Presiding Officer
2.	Smt.Sudha.K, Executive Engineer, Transmission	Member

	Circle, Malappuram.	
3.	Sri. Ramesan. E, Senior Superintendent ,Transmission Circle, Malappuram.	Male Member
4.	Adv. Smt.Sathyabhama.C, Senior Confidential Assistant, Electrical Circle, Nilambur.	Member
5.	Smt.Salini.S, Junior Fair Copy Assistant, Transmission Circle, Malappuram.	Member
6.	Adv.Smt. Kavitha.R, Parakkat (H), Mankada.P.O., Malappuram.	Ex Officio Member
7.	Smt. Olina Parakkadan, Assitant Engineer, 220 kV Substation, Areecode	Member

(11) Transmission Circle, Kozhikode

1.	Smt.Shaji Sudhakaran, Executive Engineer, Electrical Division, Feroke.	Presiding Officer
2.	Smt.Lekha Rani, Assistant Executive Engineer, Electrical Sub Division, Feroke.	Member
3.	Smt.Seema.K.P, Assistant Executive Engineer, O/o the Chief Engineer Distribution (North), Kozhikode.	Member
4.	Smt Bindhu .N.S. Assistant Executive Engineer, Electrical Sub Division, West hill.	Member
5.	Sri.Venugopalan.K.P, Senior Superintendent, Transmission Circle, Kozhikode.	Male Member
6	Smt.Prathibha.P.K, Senior Assistant, Transmission Circle, Kozhikode.	Member
7	Smt.Nabeesa Saidu, Social Worker	Ex Officio Member

(12) Transmission Circle, Kannur

1.	Smt.Mahija C, Assistant Executive Engineer, Electrical Sub Division Kuthuparambu.	Presiding Officer
2.	Smt Mary.E, Assitant Engineer, Electrical Divisin,Iritty	Member
3.	Smt. Preeja, Assitant Engineer (C) Pazhassisagar SHEP.	Member
4.	Smt. Ashitha R.Krishnan, Assitant Engineer, Transmission Circle, Kannur.	Member
5	Sri.Jayakrishnan.K.T, Superintendent, Transmission Circle, Kannur.	Male Member

6.	Smt.Shobhana.C.T, Sub Post Mistress (Retired), Thaluparambil House, Azhikode South, Kannur.	Ex Officio Member
7	Smt.Ajitha. C, Senior Assitant, Electrical Circle Kannur	Member

(13) Electrical Circle, Kalpetta, Wayanad

1.	Smt Usha T.A. Assistant Executive Engineer, Transmission Sub Division, Kaniyambetta.	Presiding Officer
2.	Smt Renny Eapen, Senior Confidential Assistant.	Member
3.	Smt.Sujatha T.K. Assistant Engineer, Electricl Division, Mananthavady.	Member
4.	Smt.Suma, Assistant Engineer, Electical Division, Kalpetta	Member
5.	Sri Sudeesh C.P, AE, Line Const. Section, Kaniyambetta.	Male Member
6	Smt. Silpa P A, Sub Engineer, Line Const. Section, Kaniyambetta.	Member
7.	Adv. Smt. Sharlet Jacob, Anappalam Jn, Munderi Road, Kalpetta	Ex Officio Member

(14) Electrical Circle, Kasargod

1.	Smt.Asha.T.P , Assistant Executive Engineer, Electrical Division, Kanhangad.	Presiding Officer
2.	Adv Smt.Shyamala Devi.P.P, Athira, Prince Avenue, Vidyanagar.P.O., Kasaragod.	EX Officio Member
3.	Kum.Zaheera Mahin , Assistant Engineer, Electrical Division, Kasargod.	Member
4.	Smt.Nandini.K , Sub Engineer, Electrical Division, Kanhangad.	Member
5.	Smt.Umadevi.K.V, Senior Fair Copy Assistant, Transmission Division, Kasaragod.	Member
6.	Sri.Madhusoodanan.P.V, AE, Ele. Section, Padanna	Male Member
7.	Smt.Shobha.H , Senior Superintendent, Electrical Division, Kasaragod.	Member

Sd/-
Unnikrishnan. PG
SECRETARY (ADMINISTRATION)