



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 014, Kerala.

CIN: U40100KL2011SGC027424

Website: www.kseb.in

Phone: +91 471 2514456, 2514575, 2514504

Fax: 0471 2554039 E-mail: secretary@ksebnet.com

Abstract

Establishment – Compassionate appointment of Smt. Valsala Amma L to the post of Office Attendant Grade II – Category change to the post of Junior Fair Copy Assistant – Detection of tampering of date of birth in the SSLC Book – Cancellation of category change – Sanctioned – Orders issued.

Corporate Office (Administration)

B.O. (FTD) No. 446/2019 (Estt II/5251/2017)

Dated, Thiruvananthapuram 04.06.2019

- Read: 1. B.O. (FTD) No. 1770/2016 (Estt.II/2330/2016) dated 15.06.2016.
2. B.O. (FTD) No. 2415/2017 (Estt.II/5251/2017) dated 26.09.2017.
3. B.O. (FTD) No. 1987/2018 (Estt.II/5251/2017) dated 10.12.2018.
4. Letter No. VIG/B(3)/100-28/2019-369/5/3/2019 dated 28.02.2019 of the CVO.
5. Note No. Estt.II/5251/2017 dated 08.05.2019 of the Secretary (Administration) submitted to the Full Time Directors (Agenda 71/5.19).

ORDER

Smt. Valsala Amma L, wife of late Prasobh J.P, Lineman I, Electrical Section, Venjaramoodu was selected for appointment to the post of Junior Fair Copy Assistant under Compassionate Employment Scheme vide B.O. read 1st paper above. However, due to the stay order of the Honourable High Court of Kerala in WPC No. 2017/2016 against appointment to the post of Junior Fair Copy Assistant, she could not be issued Appointment Order. Therefore, on her request, she was granted category change to the post of Office Attendant Grade II vide B.O. read 2nd paper above and she entered in the service of KSEB Limited as Office Attendant Grade II on 24.10.2017.

While she was working as Office Attendant Grade II in the O/o the Chief Personnel Officer, the Honourable High Court of Kerala, in the judgment dated 09.08.2018 disposed off the WPC No. 2017/2016 and lifted the stay order against appointment to the post of Junior Fair Copy Assistant. As the obstacle of stay vanished, Smt. Valsala Amma L requested to grant her category change to the originally selected post of Junior Fair Copy Assistant vide representation dated 29.10.2018, stating that she had to accept the post of Office Attendant Grade II even though she had higher qualifications. Therefore, as decided in the FTD meeting held on 05.12.2018, she was granted category change to the originally selected post of Junior Fair Copy Assistant, vide B.O. read 3rd paper above.

Smt. Valsala Amma L was issued Appointment Order to the post of Junior Fair Copy Assistant on 26.12.2018 and she reported for duty before the Deputy Chief Engineer (HRM) on 14.01.2019. However, on close scrutiny of her original documents before admitting her for duty, it was noticed that the date of birth in her SSLC Book was tampered with. The date of birth seemed corrected as '04.06.1972' by tampering the original date of birth '04.06.1962'. Other certificates were also corrected accordingly to match up with the year. The Chief Engineer (HRM) brought this matter to the notice of the Chairman & Managing Director and sought urgent report from the Chief Vigilance Officer on 17.01.2019. Vide letter read 4th paper above, the Chief Vigilance Officer forwarded the final report on the case with a conclusive finding that the incumbent had altered her date of birth in the original qualification certificates. Since the incumbent was already relieved from the post of Office Attendant Grade II from the Office of the Chief Personnel Officer, but not admitted for duty in the new post, she was directed to report back to the relieved office.

As ordered by the Chairman & Managing Director, the matter was placed before the Full Time Directors to review the category change granted to Smt. Valsala Amma L as Junior Fair Copy Assistant, vide Note read 5th paper above. Having examined the matter in detail, the Full Time Directors in their meeting held on 31.05.2019 resolved to cancel the previous FTD order granting category change to Smt. Valsala Amma L to the post of Junior Fair Copy Assistant. Accordingly, the category change ordered vide B.O. read 3rd paper is hereby cancelled. The Chief Engineer (HRM) shall take further necessary action in the matter.

Orders are issued accordingly.

By Order of the Full Time Directors,

Lekha G,
Company Secretary I/C

To

The Chief Engineer (HRM)

Copy to:

1. All Chief Engineers.
2. The Chief Engineer (IT).
3. The Financial Advisor / Chief Internal Auditor.
4. The Company Secretary-in-charge.
5. The Chief Personnel Officer / Legal Adviser & Disciplinary Enquiry Officer
6. T.A to the Chairman & Managing Director / Director (D & IT) / Director (T & SO) / Director (GC & HRM) / Director (CP, GE, SCM & Safety).
7. P.A to the Director (Finance).
8. The Chief Public Relations Officer.
9. Sr.CA to the Secretary (Administration) / Sr.CA to the Chief Vigilance Officer.
10. Stock File.

Forwarded / By Order


Senior Superintendent